

# Mar-John P Cruz

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**Former Singapore Ministry of Manpower P1 Pass Holder: G5153269X**

**Philippines Address:** Faith Street, Multinational Village, Paranaque City 1700, Philippines

- ✓ **Lead Resource** Person for **TAPA Asia Pacific** Service Center for the Philippines
- ✓ **Re-Certified Auditor** for **TAPA Facility Security Requirements (FSR) Standards 2014 Version**, 06 June 2014 held at Tyco Asia Pacific Regional Office, Industrial Business Park, Singapore
- ✓ **Certified TAPA Asia Internal Auditor for Facilities Security Requirements & Transport Security Requirements** (No. TAPA\20091011\0016, Transported Asset Protection Association – Asia Pacific)
- ✓ **Member and Lead Resource person** for **TAPA Asia Pacific Working Group** – Supply Chain Loss Prevention, Resiliency and Continuous Process Improvement
- ✓ **Member - Academic Pool of Instructors** for TAPA Asia Pacific
- ✓ **Certified BCMS ISO 22301 Planner & Implementer** (BCM Institute – Singapore)
- ✓ **Certified Fraud Investigator** (CFI No. 2009 – 10016, Joint Training between Deutsche Post DHL, Asian Anti-Counterfeit Association and Webster University Switzerland)
- ✓ **Certified Fraud Prevention & Investigation Specialist** (Asian Anti Counterfeit Association)
- ✓ **Certified Security Professional** (No. 00-2434, Philippine Society for Industrial Security)
- ✓ **International Nuclear Non-Proliferation Export Control Program - US National Nuclear Security Program**
- ✓ **Certified in First Aid and Basic Life Support**, Philippine Red Cross
- ✓ **VIP Protection & Events Security** (Graduate of **Presidential Security Group Training School** Class 04-95)
- ✓ **Enterprise Security Management** (Asset Protection and Enterprise Security, **Hill & Associates**)
- ✓ **Licensed Security Professional** (Philippine National Police SAGSD No. R11 10278339)
- ✓ **Excellent network in Law Enforcement, Government Agencies, Professional Organizations and Private Sector stakeholders across Asia Pacific Region**

*Over 20 years experience of combined counter intelligence investigations & operations, anti- counterfeit & intellectual property rights enforcement, anti-fraud, anti-smuggling, transnational investigations for high value products, logistics & supply chain security, VIP Protection, Events Security, Asset Protection, Business Continuity & Corporate Enterprise Security Management.*

## **EDUCATIONAL BACKGROUND**

### **De La Salle University – College of Saint Benilde**

Career Development Department  
BSBA – Marketing Management

December 1999

## **MILITARY TRAINING / SCHOOLING**

### **Advance Naval Science & Tactics**

Naval Reserve Officers' Training Corps – Philippine Navy  
Sangle Point, Naval Base Cavite  
Graduate with Officer Rank of Probationary Ensign

April 1996 – June 1998

### **Modified VIP Security and Protection Course CL 04 – 95**

#### **Presidential Security Group Training School**

PSG Compound, Malacañang Park, Manila  
Graduate in the top ten

1995 November – December

### **Philippine National Police Academy**

Camp Vicente Lim, Calamba, Laguna (Undergraduate)

April – November 1992

## **WORK EXPERIENCE**

### **Senior Associate**

03 May 2013 to Present

### **Incorporator and Co-Founder**

**BCAPable Inc. Philippines** [www.bcapableinc.com](http://www.bcapableinc.com)

*Lead Consultant for Supply Chain, Logistics, Asset Protection, Intellectual Property Rights Investigations and Enforcement, Anti-Smuggling, Enterprise Security and BCMS*

- ***Appointed in 2014 May as the Lead Resource for TAPA APAC Service Center for Philippines***
- ***Nominated as Lead Resource for TAPA Asia Working Group Committee for Ocean Freight Security Standards.***
- ***Re-Certified as Facility Requirements Security Standards Auditor 2014 Version in 06 June 2014.***

### **Regional Security Manager – Asia Pacific (APAC) DHL Global Forwarding APAC Regional Office**

02 April 2012 to 08 February 2013

### **Regional Security Head - South Asia Pacific**

#### **DHL Supply Chain Singapore Pte Ltd**

150 Beach Road, #04-01 Gateway West  
Singapore 189720

11 June 2011 to 31 March 2012

### **Manager – Corporate Security & EHS**

Japan Tobacco International (Philippines) Inc.  
27<sup>th</sup> Floor, Discovery Centre, 25 ADB Avenue,  
Ortigas Center, Pasig City

15 January 2010 to 11 March 2011

### **Country Security Director**

#### **DHL Global Forwarding (Phils) Inc**

#### **DHL Exel Supply Chain (Phils) Inc**

No. 3 Sta. Agueda Ave. PASCOR Drive  
Parañaque City, Philippines  
Tel. 851 1373 loc. 111

01 June 2007 to 12 January 2010

### **Assistant Manager - Asset Protection & Enterprise Security** 13 June 2006 to 31 May 2007

#### **Hill & Associates Risk Consulting, Phils.**

Rm. 1408, Ayala Tower One Exchange Plaza  
Ayala Avenue, Makati City, Philippines  
Tel. 891 9537

### **Security & Safety Manager**

#### **The Shang Grand Tower & The Enterprise Center**

6766 Ayala Ave., corner Paseo de Roxas, Makati City  
Tel. 752-1000 and 752-1013

20 December 2005 to 01 June 2006

### **Security Manager**

#### **TNT Express Worldwide**

PAIR PAGS Center, Pasay City  
Tel. 551 5632 2005

01 October 2005 to 14 December 2005

### **Service Leader – Security**

#### **Makati Shangri-La Manila**

Ayala Avenue corner Makati Avenue, Makati City  
Tel. 813-8888 loc. 7465

31 March 2003 to 30 September 2005

### **Officer in Charge - Special Projects Group**

#### **Emergency Assistance Group**

#### **World Health Organization, UN Ave., Manila**

Western Pacific Regional Office  
Under contract with Genesis Security,  
General Fortunato U Abat Group of Companies

20 January 2003 to 29 March 2003

**Independent Security Consultant / 3<sup>rd</sup> Party Representative** 08 May 2002 to 15 January 2003  
**Tyco Integrated Systems**  
2561 Lamayan Street, Sta. Ana, Manila

**Intelligence Officer – Team Leader Anti-Smuggling Task Force** 06 November 2001 to 30 April 2002  
**Intelligence Officer / Assistant to the DED for Operations** 26 June 2001 to 30 October 2001  
**National Anti-Crime Commission NACC**  
2<sup>nd</sup> Floor, Multi-Purpose Building,  
DOJ Compound, Padre Faura, Manila

**Admin & Security Officer**  
**House of Representatives** 01 December 2000 to 31 January 2001  
Impeachment Trial-Prosecution Secretariat  
Tañada Hall, 2<sup>nd</sup> Floor, New Senate Building  
GSIS Complex, Pasay City 2000

**Naval Science Instructor (Week End Training Guest Instructor)** June 1998 to August 2000  
247<sup>th</sup> NROTCU, Department of Naval Science & Tactics  
DLSU, Taft Ave., Manila

**Intelligence Operative – Confidential Agent** 1995 to 1998  
Special Operations - Counter Intelligence Branch, OG2  
Presidential Security Group, Malacañang Park, Manila

### **AWARDS & COMMENDATIONS**

Multiple DHL award for **humanitarian and environmental programs**

Multiple DHL **customers, TAPA & US C-TPAT** citations for **supply chain security initiatives**

Nominated in 2009 by the DHL Asia Pacific Regional Security Head for **best country security initiative**  
**“Expanded Air Cargo Crime Prevention Partnership Program”**

**Mariah Carey Charmbracelet World Tour 2003**  
East – West Global Entertainment  
Commendation issued by Ms. Marivic Pelea (East – West Entertainment Group)

**Numerous Customer Delight Certificates & “Good Things I Hear”**  
Issued by Mr. Jarlath Lynch, GM Makati Shangri-La Manila

**1998 Centennial Award of Appreciation**  
**From P/SUPT LOUIE T OPPUS, PNP**  
OG2 Chief, Presidential Security Group

**APEC Group Award of Appreciation**  
(COBRA, CIB, OG2)  
From **LTC EDGARDO P GIDAYA PA**, OG2 Chief, Presidential Security Group

**Commendation for the Year Ended, 1995**  
From CAPT OSCAR D CAMARSE PAF  
Chief, Counter Intelligence Branch, OG2, Presidential Security Group

For providing VIP Protection and Security **to His Excellency, President Fidel V Ramos** and the **First Family**, foreign Heads of State and Dignitaries notable of whom are **Pope John Paul II, US President William J Clinton, Princess of Jordan, King and Queen of Vanuatu and the King and Queen of Spain**, among others.

### **PROFESSIONAL ORGANIZATIONS**

- **American Society for Industrial Security (ASIS)** – Member
- **US Embassy - Overseas Security Advisory Council (OSAC)** – Member: Information Exchange & Contingency Committee
- **Asia Crisis & Security Group (ACSG)** – Member

- **Business Continuity Management Institute (BCMI)** – Member and Certified BCMS Planner & Implementer
- **TAPA Asia (Transported Asset Protection Association)** Service Center Lead, Internal Auditor, Instructor & Contributor to Asia Incident Information Service (IIS)
- **International Aviation Security Association** - Member
- **Asian Professional Security Association (APSA)** - Member
- **Asian Anti Counterfeit Association** Member & Certified Fraud Prevention & Investigation Specialist
- **National Anti-Hijacking Working Committee** Joint APSA Philippines and SEIPI SAP
- **Association of Hotel Security Officers of the Philippines (AHSOP)** - Member
- **Philippine Society for Industrial Security (PSIS)** Member and Certified Security Professional
- **Philippine Coast Guard (Auxiliary)** – Auxiliary Officer
- **Philippine Navy, Naval Reserve Command** - Graduate, Reserve Officer
- **Philippine National Police Academy Alumni Association** Former Class Officer, Associate Member
- **Marketing Achievers' Circle – College of St. Benilde DLSU** - Former member, Vice-President and Acting President

***Please see next page for career highlights and achievements***

**HIGHLIGHTS:**

Country	Company	Position	Description
<b>Philippines</b>	<b>BCAPable Inc.</b>	Senior Associate and Incorporator	<p>Key duties performed:</p> <ul style="list-style-type: none"><li>(i) Act as senior adviser to client requirements pertaining to compliance in TAPA FSR, TSR standards and certifications; US C-TPAT review and planning, Supply Chain Security, Loss Prevention and Resiliency</li><li>(ii) Act as senior adviser to client requirement on BCMS ISO 22301 organization, planning and implementation</li><li>(iii) CSR member for relief, recovery and sustainability efforts for disaster stricken areas in the Philippines.</li></ul> <p><b>Results and Achievements</b></p> <ul style="list-style-type: none"><li>1) Assisted in the establishment of Relief and Sustainability projects for victims of Typhoon Haiyan in Bantayan Island, Cebu, Philippines. Initiatives include the Back to Sea Project and B-SAFER (Bantayan Island Safe and Resilient) Communities. More than 91 fishing boats to date have been built for beneficiary families in Bantayan Island through the funding and cooperation of international NGOs as well as local donor organizations. The B-SAFER community initiative's aim is to invite house designers to submit their proposals for typhoon resilient homes for the inhabitants. This shall also receive funding from local and international NGOs. Likewise participated in the transport, warehousing and distribution of relief goods to typhoon victims.</li><li>2) Ongoing projects with clients pertaining to BCMS, Asset Protection and Supply Chain requirements.</li><li>3) Recently awarded in May 2014 the exclusive distinction and approved partner of TAPA Asia Pacific as the TAPA APAC Service Center for the Philippines.</li><li>4) Co-opted Lead Person for TAPA APAC Working Group Committee for Ocean Freight Security Standards</li></ul>
<b>Singapore</b>	<b>DHL Global Forwarding and Supply Chain</b>	Regional Security Manager and Head of Regional Security South Asia Pacific	<ul style="list-style-type: none"><li>•Develops close relationship with high level authorities of law enforcements, governmental bodies</li><li>•Provides country security management with a regionally adapted toolset to implement security standard</li><li>•Ensures that regional security setup is aligned with legal (regional) security requirements by regulatory bodies and security requirements by clients</li><li>•Promotes security as an added value.</li><li>•Develops own security standards and policies (in alignment with the Global Security Program)</li></ul>

			<ul style="list-style-type: none"><li>•Respectively adapts global security standards and policies to ensure regional compliance with rules, requirements set by customers or regulatory bodies both local and international.</li><li>•Develops the security concept and the security processes (e.g. corporate instructions) in the region's divisions in close cooperation with regional management to reduce risks, response to incidents and thus to limit company's exposure to liability and personal risks</li><li>•Conduct Investigations and manage all investigation of cases in Asia Pacific.</li><li>•Acts as single point of contact and communication to the respective counterparts to the customers and law enforcements during the investigations.</li><li>•Supports the countries in the region where no country security manager is in place.</li><li>•Conduct Risk assessments, security audits and security awareness trainings.</li><li>•Collate, evaluate, analyze and disseminate information from a variety of sources with a view of compiling intelligence and risk profiles.</li><li>•Produce analytical reports on security incidents and/or security threats in the region and provides timely advisories to higher management.</li><li>• Took the lead as Ocean Freight Task Force Lead to manage the Ocean Freight Losses experienced in APAC. This includes data base generation, trade lane analysis, investigation management, loss prevention and formulation of policies and procedures as part of continual improvement processes. The result is a dramatic decline in Ocean Freight incidents, decline in customer claims, improved processes and higher customer confidence.</li><li>• Successfully managed and exceeded all Regional Asia Pacific Countries KPI's Pertaining to Facilities and Transport Security Standards Compliance, investigation of cases, financial and physical recovery in loss prevention, Security Awareness Trainings, Continual Improvement Processes and Customer expectations.</li></ul>
<b>Philippines</b>	Japan Tobacco International	Head of Corporate Security & Safety	<ul style="list-style-type: none"><li>• Reporting directly to the Regional Security Head and to the Country CEO.</li><li>• Authored Operation "KATRINA" – a continual process improvement program aimed process improvements and contract management review of all 3<sup>rd</sup> party contracts to include leased facilities, warehouses, office spaces, warehouse equipment suppliers, fleet providers, manpower providers, freight security escort and guard service providers, electronic security / monitoring providers and overall improvement of the importation, storage of raw materials and finished goods; and nationwide distribution process.</li><li>• Operation "KATRINA" was presented by the Regional Head of Security during the JTI Global Security Conference in Kuala Lumpur and was lauded by security colleagues and the Global Vice President for Compliance and Anti-Fraud.</li></ul>

			<ul style="list-style-type: none"><li>• Operation “KATRINA” indicated a potential minimum savings of PHP 8M as a result of the process improvements, contract and vendor management.</li><li>• Manages the overall supply chain and logistics security for the company’s distribution program.</li><li>• Conducts due diligence and background investigation on 42 nationwide distributors and newly hired employees.</li><li>• Conducts safety inspections, security risk assessment and audits on company HQ, 7 Regional Sales Offices and 42 distributor sites.</li><li>• Conducts security and safety awareness trainings internally and externally.</li><li>• Provides security advisories pertaining to travel, weather, insurgency and organized crime activities.</li><li>• Conducts vendor screening, management and performance evaluation. Manages a guard force of 80 staffs of combined embedded and escorts, 48 trucks, 5 subcontractor truck companies and GPS provider.</li><li>• Overall in charge of investigations and makes recommendations to top management.</li><li>• Overall in charge of VIP Protection for visiting EXPATS and Corporate Officers from the Regional and Global Office.</li><li>• Overall in charge of audits, trainings , advisories, site security, staff safety and welfare</li><li>• Manages the fleet security and safety, freight and warehouse security program for the Company.</li></ul>
<b>Philippines</b>	DHL Global Forwarding and DHL Supply Chain	Country Security Director	<ul style="list-style-type: none"><li>• Reporting directly to the Regional Security Head and to two (2) Country CEO’s</li><li>• Has functional responsibility over the security nominees (security site officers) in twenty one (21) locations nationwide.</li><li>• Exclusive security advisor for the Country CEO and her / his organisation.</li><li>• Tunes the global security program to the needs of his country organisation and directs the implementation of the security program.</li><li>• Provides advisory in technical issues of physical security to local management and is also maintaining the implementation.</li><li>• Assists in procedural security to local management and supervises in implementation.</li><li>• Adapts corporate / regional security guidelines and procedures to local law and ensures implementation of same.</li><li>• Provides assistance in contingency planning to country management.</li><li>• Designs protection programs to meet internal and external customer’s security requirements, prepares, coordinates and conducts security audits, risk assessments and monitors implementation of security measures to ensure a continuous improvement process in security.</li></ul>

			<ul style="list-style-type: none"><li>• Manages all security investigations in the country and cooperates with the law enforcement during the investigative work.</li><li>• Implements and adapts security requirements for sub-contractors in close cooperation with procurement and operations.</li><li>• Ensures an active cooperation with M&amp;S Department and assists customers as advisor in security-related matters on country level.</li><li>• Adapts the SAFE security awareness program to a “local version” and ensures implementation; he also gives training sessions on general security issues.</li><li>• <b>Successfully established the 24X7 Security Operations Control Center</b> to proactively monitor security postures at critical installations as well as movement of high value goods in transit (GPS and Communications Tracking)</li><li>• <b>Exceeded annual KPI's</b> year on year set forth by both local and Regional Office.</li><li>• Successfully certified all sites as TAPA Certified “A” facilities.</li><li>• Successfully authored the Security Manpower, Equipment and Services (SMES) Tool for setting the criteria for selection and performance evaluation of security agency providers' thus generating savings and ensuring the Company gets Value for Money.</li><li>• Successfully drafted and implemented the Movement Security Plan for BALIKATAN Exercises or Visiting Forces Agreement conducted by the US and Australian Armed Forces in the Philippines.</li><li>• Zero Hijackings and Warehouse Pilferage during my term.</li><li>• Successfully authored and implemented the <b>Cargo Incident Reporting Tool</b> to manage both inbound and outbound shipments thus resulting in reduced customer claims for the country office.</li><li>• Successfully implemented the <b>Air Cargo Terminal Security (ACTS)</b> and <b>Expanded Air Cargo Crime Prevention MOU</b> between the Company, Carriers, Law Enforcement, Airport Authorities, Government Agencies and Air Cargo Warehouse Operators to combat air cargo crime and pilferage.</li><li>• The ACTS is the active deployment of staffs to receive, document and inspect both inbound and outbound freight to ensure cargo integrity while the Expanded Air Cargo Crime Prevention is a program for close collaboration between the private, government and public sector to combat cargo crime.</li></ul>
Philippines	Hill & Associates Risk Consulting Inc.	Assistant Manager	<ul style="list-style-type: none"><li>• Assistant Manager for Asset Protection &amp; Enterprise Security Services Department.</li><li>• <b>Lead Resource Person for Operation ALBATROSS – a third party due diligence project for clients resulting in compliance and value added benefits.</b></li><li>• <b>Internet, satellite and cable investigations and direct enforcement</b></li></ul>



			<p>operations for Motion Pictures Anti-Piracy campaign, Anti-Camcording campaign and Anti-Counterfeit Media Production and Sales resulting in seizures and destruction of unauthorized media boxes, counterfeit disks, replicating machines and burners.</p> <ul style="list-style-type: none"><li>• <b>Intelligence and Anti-Piracy Campaign</b> for high value global retail brands resulting in enforcement operations, recovery and confiscation of counterfeit products.</li><li>• Provides Philippine security situation commentaries for the <b>Asian Security Bulletin, Hill &amp; Associates’ premier risk report service.</b></li><li>• Overall in charge with the preparation of <b>weekly risk reports (WRR), country risk reports and security advisory bulletins</b> for clients.</li><li>• Renders <b>operational management in Asset Protection, Enterprise Security, Business Intelligence and Integrity Risk</b> services for H&amp;A’s clients.</li><li>• <b>VIP Protection Operations Intellectual Property Rights Enforcement, anti-smuggling and anti-counterfeit operation. Instrumental in intelligence gathering, market surveys, tests buys, surveillance and enforcement.</b></li><li>• <b>Due Diligence and Intelligence Operations</b> – coordinates with law enforcement &amp; military Intel units</li><li>• <b>Provides Security and Travel Advisories</b> to clients travelling locally and across Asia Pacific</li><li>• Managed <b>security consultancy servicing multiple clients</b> in the Philippines to include security assessments, audits, contingency and business continuity planning</li><li>• Participated in <b>Cross Border and International investigations for clients. Provided vital information contributing to the success of the IMF-World Bank Meeting in Singapore in 2006.</b></li><li>• Conducts overall Country Security Briefings for EXPATS of Clients as well as residential risk assessments, security audits and local staff background checks.</li></ul>
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**Other relevant information:**

- Crafted the local Movement Security Plan and Logistical Requirements for the RP-US Visiting Forces Agreement, BALIKATAN Baker – Piston, Leather – Piston and Lantern - Piston Exercises 2007-2009 for the United States Army Special Forces, United States Marine Corps and Australian Defence Force – Royal Australian Regiment (RAR).
- Primarily responsible for the successful TAPA Class “A” 2008 to 2010 re-certification of DHL Global Forwarding Philippines as audited by Bureau Veritas BVQI, an independent external auditing firm.
- Authored the accountability, reporting process and development of the templates for Cargo Irregularity Report, Facility Security Inspection and Incident Monitoring Worksheet for DHL Global Forwarding and DHL Supply Chain Philippines. This was also utilized and shared to clients to monitor and measure irregularities, incidents and anomalies occurrence. This self-authored initiative paved the way to establish corrective and preventive measures which in turn yielded time bound targets, tangible and measurable results not only in terms of incident reduction

and employee behavior modification but more importantly, a continual process improvement which contributes to efficiencies positively impacting the “bottom lines” of both DHL and its clients.

- Primarily responsible for the successful security standards validation of DHL Global Forwarding Philippines as audited by the United States Department of Homeland Security, US Customs & Border Protection – Customs Trade Partnership Against Terrorism Program, validation date 11 June 2009 with Federal Agents Mr. Karl Cruse and Virginia Mac Saveny as auditors.
- Initiated and Established the Air Cargo Terminal Security Monitoring Program and Memorandum of Understanding for Air Cargo Crime Prevention Program between the government law enforcement agencies, airport authorities and the private sector thus yielding a lower incident rate of cargo pilferage, damages and losses. This resulted in a great reduction of claims against the Company as supported by incident and investigation reports, generated savings and recommendations to Top Management.
- Highly experienced in conducting cross border and transnational investigations of high value cargo incidents, notable of which were cases spanning from the Asian Region such as Malaysia, China, Korea, Taiwan and Australia, Middle East such as UAE – Dubai and Israel, and in Europe such as Germany and France.
- Consistent in surpassing KPI targets and full spectrum of Supply Chain Security as reviewed by the DHL Logistics Asia Pacific Regional Office and DHL Philippines Country Management Office.
- Responsible for the nationwide establishment of security policies, procedures and programs for DHL Logistics Philippines covering 26 locations as well as the conduct of periodic risk assessments and security audits based on DHL Logistics Security, TAPA and C-TPAT standards.
- Responsible for the nationwide roll out and conduct of training of DHL Logistics Security Awareness for Employees (SAFE) Program, Travel Security, Protective Services, Country Security Orientation and Situationers for EXPATS.
- Responsible for the setting of standards, criteria for selection and evaluation of third party suppliers under the Vendor Management Program for transport providers, manpower agencies, and security providers. Initiated the “Value for Money” drive and performance evaluation for suppliers and vendors.
- Responsible for the periodic air and ocean carriers and cargo terminals / warehouse operators security review and due diligence program.
- Key Driver and Lead Person for the establishment of the DHL Global Forwarding Philippines Business Continuity Planning and Crisis Management and Communications
- Established the 24X7 Tactical Operations and Monitoring Base, GPS monitoring & tracking, coordination with law enforcement and private security providers as well as the conduct of Robbery Prevention, Hijacking Emergency Response Procedures training, Fire Fighting & First Responder Teams.
- Contributed to the improvement of client supply chain security posture by setting close collaboration and cooperation through periodic meetings to discuss security issues, enhancement of security measures and process improvements resulting in improved efficiencies, achievement of targets and reduction of losses due to pilferage, misrouting and damages.
- Responds to both internal and external customers during incidents and security emergencies to include law enforcement coordination and support.

**Brief:**

He was the former Asia Pacific Regional Security Manager for a top flight global forwarding firm based in Singapore. Prior, he was the Regional Security Head - South Asia Pacific for a global leader in supply chain management also in Singapore. He has traveled extensively in Asia Pacific in the performance of his official duties to improve the loss prevention and continual process improvements in the supply chain and multi modal transport forwarding industries. He was also designated as Ocean Freight Task Force Lead to further enhance the loss prevention and resiliency of FCL and LCL cargo shipments throughout Asia Pacific. His track record include initiatives which were recognized as best practice both by customers and auditors of the United States Customs Trade Partnership against Terrorism (C-TPAT)

His corporate security stints in the Philippines include being the former Security & Safety Manager for High Rise and High End Commercial and Residential premiere properties and international resort hotels; Head of Security & Safety for a global tobacco company; Country Security Director serving two business units of a global forwarding and supply chain company; Assistant Manager for Asset Protection & Enterprise Security of a premiere risk consulting firm in Asia Pacific and outsourced Expat Assistance Group Special Projects Officer for a United Nations Regional office based in Manila. He has performed several cross border investigations on freight loss, anti-organized crime, anti-drug trafficking, anti-counterfeit, intellectual property rights enforcement and anti-illicit trade. He has likewise worked alongside both local and international counterparts for consular and diplomatic events where he received commendations as well.

Educated at the De La Salle University - College of Saint Benilde (BSBA, Marketing Management), Presidential Security Group Training School (VIP Protection & Security Course) and at the Philippine Navy – Naval Reserve Command (Advance Naval Science and Tactics), his experience includes stints with the Presidential Security Group - Counter Intelligence Branch where he received several commendations and with the National Anti-Crime Commission's Head Office and later with the NACC's Anti-Smuggling TaskForce. He is an Associate Member and former class officer of the Philippine National Police Academy Class of 1994.

International certifications include being a Certified BCMS ISO 22301 Planner & Implementer by the BCM Institute in Singapore, Certified Fraud Investigation and Prevention Specialist by the Asian Anti Counterfeit Association and Webster University and Certified TAPA FSR internal auditor by TAPA Asia.

**Character Reference:**

**Tony Lugg**

TAPA Asia Pacific Chairman  
25 Bukit Batok Crescent, The Elitist, #04-02 Singapore 658066  
Mobile: +6592363500  
Email: [tony.lugg@tapa-apac.org](mailto:tony.lugg@tapa-apac.org)

**Peter SIEW YUE WAH** (Former Direct Reporting Line in DHL Asia Pacific)

Territory Security Manager, ASEAN  
Syngenta Asia Pacific Pte Ltd  
DID: +65 6799 5634  
Cell: +65 9299 5414  
Email: [peter.siew@syngenta.com](mailto:peter.siew@syngenta.com)

**David Khoo | ON Semiconductor** (Former Key Account Customer in DHL Asia Pacific)

**Regional Security Manager - Asia**

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Singapore Post Centre | Singapore 408600.  
Telephone: +65 68488420 (O) | +65 91117805 (M)  
Email: [David.Khoo@onsemi.com](mailto:David.Khoo@onsemi.com)

**Mr. Anthony M Tamayo** (Former Customer in DHL Philippines)

Country PH-Security Manager  
EMERSON MANILA SHARED SERVICES EMERSON ELECTRIC ASIA LTD ROHQ  
Mobile: +639165119720 and +639189030376  
Tel. (632)4795-110  
Email: [Anthony.Tamayo@Emerson.com](mailto:Anthony.Tamayo@Emerson.com)

**Mr. Raul Perez** (Former direct reporting line in H&A Manila)  
Senior Vice President – Asset Protection & Enterprise Security  
Hill and Associates Risk Consulting Inc.  
Suite 505 Tower One Exchange Plaza  
Ayala Triangle 6767 Ayala Avenue, Makati City, Philippines  
Mobile: +639178472320

**Mr. Reodel T Masilungan** (Reference from the Academe)  
Coordinator – Foreign Studies  
Academic Linkages Department  
De La Salle University, Taft Ave., Manila  
Tel. +632 523-39-11  
Email: [masilunganr@dlsu.edu.ph](mailto:masilunganr@dlsu.edu.ph)

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I certify that all information contained are true to the best of my knowledge.

A handwritten signature in black ink, appearing to be 'Mar-John P Cruz', written over a horizontal dashed line.

Mar-John P Cruz, CFI, CFPIS, BCCP  
Date: 10 November 2014